

**MEDIA FACTSHEET
OCTOBER 2017**
**TESA PILOT IMMERSION PROGRAMME
FOR MID-CAREER ICT JOBSEEKERS**

The TechSkills Accelerator (TeSA) initiative was launched to drive the professional development of ICT professionals, through skills acquisition and practitioner training, especially in core ICT skills across all sectors. As infocomm technology changes rapidly, employers also demand an infocomm workforce that is agile and has the ability to adapt in changing working conditions to stay ahead in this age of digitisation. Mid-career professionals, managers, executives and technicians (PMET) jobseekers, especially those aged 40 and above, will need to continually reskill and adopt agility at work, in order to keep up with the dynamic workplace.

To encourage employers to leverage mid-career PMET jobseekers as a viable talent pool, IMDA is expanding TeSA initiative to support mid-career ICT PMET jobseekers, especially aged 40 and above, who are seeking opportunities to gain experience and adapt in a dynamic tech environment with high-growth tech companies.

IMDA is partnering high-growth tech companies which are fast-paced, dynamic and have a self-directed working environment, to provide an immersive experience for the individuals. Mid-career PMETs will join the companies and be part of the team to work on short-term projects. The experience gained will allow them to enhance their portfolios, which will in turn, lead to improved employability. Participating tech companies can also benefit from the diverse experience brought by these mid-career PMETs.

Interested mid-career PMETs can register with the career centers at Employment and Employability Institute (e2i) and Workforce Singapore (WSG), where the career coaches will provide advice and match suitable roles based on the individual's skills-sets.

Programme Information

	Details
Target Audience	Mid-career infocomm technology PMET Singaporean jobseekers, especially aged 40 and above
Key Focus	Train and help mid-career PMETs to be more agile and adaptable at the workplace
Programme Details	IMDA is working with partnering tech companies to curate short-term projects and made available to mid-career PMETs. Suitable PMETs will have the opportunity to immerse in high-pace and dynamic work environments through these short-term project-based work ranging from business development, product management, software development to network/system engineering.

	<p>The project-based stints will take place over the course of average 3- to 6-months.</p> <p>IMDA will partner with the career centres at e2i and WSG to shortlist suitable individuals for the project roles with the tech companies.</p>
Participating Companies	Evercomm, PropertyGuru, Sea, Shopee, Taiger, Trakomatic, and Zalora
Desired Outcomes	<p>The TeSA immersion programme will provide the opportunity for mid-career PMETs to be immersed in a self-driven environment, to gain experience and their professional network. This will in turn, enhance their portfolios and lead to improved employability.</p> <p>Suitable individuals may have the opportunity to be hired as full time employees with the tech companies.</p>

For more information on TeSA, please visit www.imtalent.sg

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